

NO PURCHASE IS NECESSARY TO ENTER OR WIN. A PURCHASE DOES NOT INCREASE THE CHANCES OF WINNING.

1. Eligibility: This Campaign is open only to those who use the hashtag in a photo on Facebook, twitter, or Instagram and who are 18 as of the date of entry. The Campaign is only open to legal residents of The United States and is void where prohibited by law. Employees of Jane Fischer and Associates, LLC and its affiliates, subsidiaries, advertising and promotion agencies, and suppliers, (collectively the “Employees”), and immediate family members and/or those living in the same household of Employees are not eligible to participate in the Campaign. The Campaign is subject to all applicable federal, state, and local laws and regulations. Void where prohibited.

2. Agreement to Rules: By participating, the Contestant (“You”) agree to be fully unconditionally bound by these Rules, and You represent and warrant that You meet the eligibility requirements. In addition, You agree to accept the decisions of Jane Fischer and Associates, LLC as final and binding as it relates to the content of this Campaign.

3. Campaign Period: Entries will be accepted on social media starting on May 1, 2019, 8:00AM US CST and ending September 2, 2019, 11:59PM US CST. All online entries must be received by September 2, 2019, 11:59PM US CST.

4. How to Enter: The Campaign must be entered by submitting an entry using the Hashtag #WhatIDidInNorthIowa on either Facebook, twitter, or Instagram. The entry must fulfill all Campaign requirements, as specified, to be eligible to win a prize. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Jane Fischer and Associates, LLC.

5. Prizes: The Winner(s) of the Campaign (the “Winner”) will receive one of two \$250 visa gift cards. The specifics of the prize shall be solely determined by Jane Fischer and Associates, LLC. No cash or other prize substitution shall be permitted except at Jane Fischer and Associates discretion. The prize is nontransferable. Any and all prize-related expenses, including without limitation any and all federal, state, and/or local taxes, shall be the sole responsibility of Winner. No substitution of prize or transfer/assignment of prize to others or request for the cash equivalent by Winner is permitted. Acceptance of prize constitutes permission for Jane Fischer and Associates to use Winner’s name, likeness, and entry for purposes of advertising and trade without further compensation, unless prohibited by law.

6. Odds: The odds of winning depend on the number of eligible entries received.

7. Winner Selection and Notification: Winner will be selected by a random drawing under the supervision of Jane Fischer and Associates, LLC. Winner will be announced September 3<sup>rd</sup>, 2019 via Facebook, Twitter, and Instagram. Jane Fischer and Associates, LLC shall have no liability for Winner’s failure to receive notices due to spam, junk e-mail or other security settings or for Winner’s provision of incorrect or otherwise non-functioning contact information. If Winner cannot be contacted, is ineligible, fails to claim the prize within 30 days from the time award notification was sent, or fails to timely return a completed and executed declaration and release as required, the prize may be forfeited and an alternate Winner selected. Receipt by Winner of

the prize offered in this Campaign is conditioned upon compliance with any and all federal, state, and local laws and regulations. **ANY VIOLATION OF THESE OFFICIAL RULES BY WINNER (AT Jane Fischer and Associates, LLC SOLE DISCRETION) WILL RESULT IN WINNER'S DISQUALIFICATION AS WINNER OF THE CAMPAIGN, AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.**

8. **Rights Granted by You:** By entering this content (e.g., photo, video, text, etc.), You understand and agree that Jane Fischer and Associates, LLC anyone acting on behalf of Jane Fischer and Associates, LLC, and Jane Fischer and Associates LLC's licensees, successors, and assigns, shall have the right, where permitted by law, to print, publish, broadcast, distribute, and use in any media now known or hereafter developed, in perpetuity and throughout the World, without limitation, your entry, name, portrait, picture, voice, likeness, image, statements about the Campaign, and biographical information for news, publicity, information, trade, advertising, public relations, and promotional purposes, without any further compensation, notice, review, or consent. By entering this content, You represent and warrant that your entry is an original work of authorship, and does not violate any third party's proprietary or intellectual property rights. If your entry infringes upon the intellectual property right of another, You will be disqualified at the sole discretion of Jane Fischer and Associates, LLC. If the content of your entry is claimed to constitute infringement of any proprietary or intellectual proprietary rights of any third party, You shall, at your sole expense, defend or settle against such claims. You shall indemnify, defend, and hold harmless Jane Fischer and Associates, LLC from and against any suit, proceeding, claims, liability, loss, damage, costs or expense, which Jane Fischer and Associates, LLC may incur, suffer, or be required to pay arising out of such infringement or suspected infringement of any third party's right.

9. **Terms & Conditions:** Jane Fischer and Associates, LLC reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Campaign should virus, bug, non-authorized human intervention, fraud, or other cause beyond Jane Fischer and Associates, LLC's control corrupt or affect the administration, security, fairness, or proper conduct of the Campaign. In such case, Jane Fischer and Associates, LLC may select the Winner from all eligible entries received prior to and/or after (if appropriate) the action taken by Jane Fischer and Associates, LLC. Jane Fischer and Associates, LLC reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the Campaign or website or violates these Terms & Conditions. Jane Fischer and Associates, LLC has the right, in its sole discretion, to maintain the integrity of the Campaign, to void votes for any reason, including, but not limited to: the use of bots, macros, scripts, or other technical means for entering. Any attempt by an entrant to deliberately damage any website or undermine the legitimate operation of the Campaign may be a violation of criminal and civil laws. Should such attempt be made, Jane Fischer and Associates, LLC reserves the right to seek damages to the fullest extent permitted by law.

10. **Limitation of Liability:** By entering, You agree to release and hold harmless Jane Fischer and Associates, LLC and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from: (i) such entrant's participation in the Campaign

and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof; (ii) technical failures of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (iii) the unavailability or inaccessibility of any transmissions, telephone, or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Promotion; (v) electronic or human error in the administration of the Promotion or the processing of entries.

11. Disputes: THIS Campaign IS GOVERNED BY THE LAWS OF The United States of America AND Iowa, WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in this Campaign, participant agrees that any and all disputes that cannot be resolved between the parties, and causes of action arising out of or connected with this Campaign, shall be resolved individually, without resort to any form of class action, exclusively before a court located in **Iowa** having jurisdiction. Further, in any such dispute, under no circumstances shall participant be permitted to obtain awards for, and hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than participant's actual out-of-pocket expenses (i.e. costs associated with entering this Campaign). Participant further waives all rights to have damages multiplied or increased.

12. Privacy Policy: Information submitted with an entry is subject to the Privacy Policy stated on Jane Fischer and Associates, LLC website. To read the Privacy Policy, <https://www.janefischer.com/privacy>

13. Winners List: To obtain a copy of the Winner's name please visit our social media pages on or after September 3, 2019.

14. Sponsor: The Sponsor of the Campaign is  
Jane Fischer and Associates, LLC  
1002 E State St, Suite B  
Mason City, Iowa, 50401  
United States

15. The Campaign hosted by Jane Fischer and Associates, LLC is in no way sponsored, endorsed, administered by, or associated with Facebook, twitter, or Instagram.